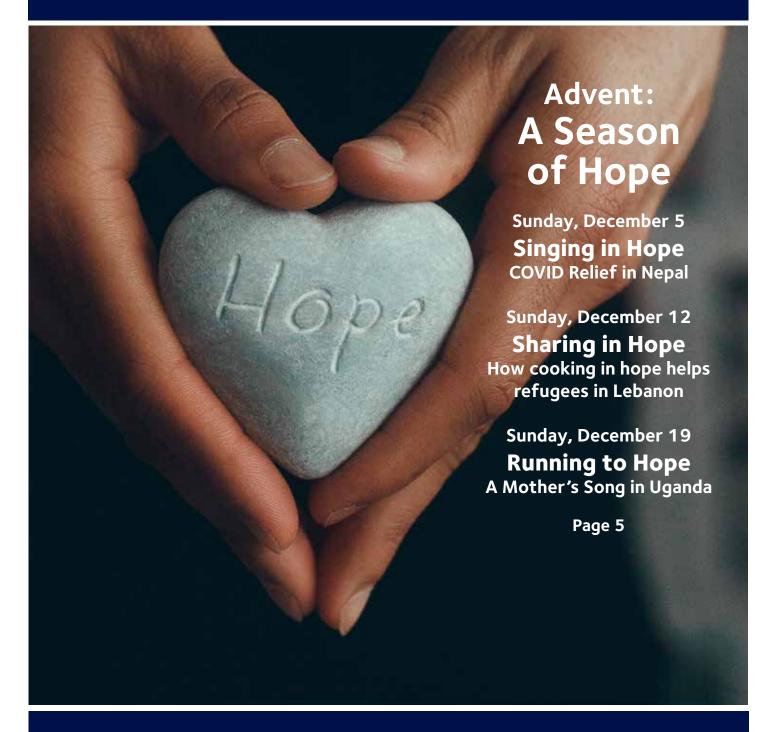
DECEMBER 2021

our redeemer's

TheVisitor



A Community in the Model of Christ

IN THIS NEWSLETTER

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Calendar Note: Pastors Kathy and Gretchen are on vacation from December 25 - January 2. Please contact Pastor Elise Scott from Ballard First Lutheran with any emergency pastoral care needs during this time: (803) 944-7006.

OUR REDEEMER'S STAFF

- · Katherine Hawks, Pastor kathyh@ourredeemers.net
- · Gretchen Mertes, Pastor pastor.gretchen@ourredeemers.net
- · Elizabeth Dickinson, Social Justice Coordinator outreach@ourredeemers.net
- · Karen Lee, Traditional Worship & **Music Director** karen@ourredeemers.net
- · Karie Stearns, Parish Administrator administrator@ourredeemers.net
- · Debbie Lematta, Communications Coordinator communications@ourredeemers.net
- · Mandy Neill, Welcome Minister office@ourredeemers.net
- Jordan Holt, Nursery Attendant

Phone: 206-783-7900

Email: office@ourredeemers.net

OUR VISION: In the model of Christ and for the life of the world, we are an inclusive, devoted, caring, and spiritual community that accepts challenges, takes risks, and grows.



This Month at Our Redeemer's

Staff Development Day - Office Closed 10:30 AM - Wednesday Bible Study | Zoom 4 PM - Centering Prayer December 1, Wednesday

7 PM - Adult and Youth Choir | In Person

3 PM - Community Engagement Task Force December 2, Thursday

4 PM - Staff Meeting

7 PM - Informal Ensemble Rehearsal

December 3, Friday 7PM - Sustainable Ballard Barter Fair | Our Redeemer's

December 4, Saturday 9 AM - Liturgical Arts Meeting

9 AM - Sprouts Class | In Person December 5, Sunday 9 AM - Informal Worship ADVENT II 10 AM - O-ROCK Youth Classes

10 AM - Confirmation

10 AM - Adult Forum | Fellowship Hall East 11 AM - Traditional Worship

3 PM - Norwegian Ladies Chorus | Sanctuary

December 6, Monday 7 PM - Faith Formation Team

7 PM - Executive Team December 7, Tuesday

10:30 AM - Wednesday Bible Study | Zoom 1 PM - Staff Meeting December 8, Wednesday

4 PM - Centering Prayer

7 PM - Adult and Youth Choir | In Person

7 PM - Informal Ensemble December 9, Thursday

9 AM - Sprouts Class | In Person **9 AM - Informal Worship** December 12, Sunday **ADVENT III** 10 AM - O-ROCK Youth Classes

10 AM - Confirmation

10 AM - Adult Forum | Fellowship Hall East 11 AM - Traditional Worship 2 PM - Zoom Caroling and Sing Along

7:00 PM Beer & Carols December 14, Tuesday

7:15 PM - Racial Justice Advocates Meeting

December 15, Wednesday 10:30 AM - Wednesday Bible Study | Zoom

1 PM - Staff Meeting 4 PM - Centering Prayer

7 PM - Adult and Youth Choir I In Person 7 PM - Church Council Meeting

December 16, Thursday 3 PM - Community Engagement Task Force

7 PM - Informal Ensemble

10 AM - Christmas Pageant Rehearsal December 18, Saturday

9 AM - Sprouts Class | In Person 9 AM - Informal Worship | Our Redeemer's December 19, Sunday

ADVENT IV 10 AM - O-ROCK Youth Classes

10 AM - Confirmation

10 AM - Adult Forum | Fellowship Hall East 11 AM - Traditional Worship | Christmas Pageant

2 PM - Ballard Sunday Dinner

December 21, Tuesday 7 PM - Blue Christmas

10:30 AM - Wednesday Bible Study | Zoom December 22, Wednesday

1 PM - Staff Meeting 4 PM - Centering Prayer

7 PM - Informal Ensemble Rehearsal December 23, Thursday

December 24, Friday 4 PM - Family Candlelight Service 10 PM - Traditional Candlelight Service **CHRISTMAS EVE**

December 26, Sunday 10 AM - Online Only Worship: "Lessons and Carols"

December 27, Monday Office Closed

December 30-31 Office Closed Thursday & Friday

December 2021 The Visitor

From the Pastor...

November 23, 2021

Dear Friends,

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I thank my God every time I remember you. In all my prayers for all of you,
I always pray with joy because of your partnership in the gospel from the first day until now,
being confident of this, that the one who began a good work in you
will carry it on to completion until the day of Christ Jesus. Philippians 1:3-6

This week holds both Thanksgiving Day and the first Sunday of Advent--season of hope. Hasn't our life together this year been especially full of reasons for gratitude and hope? So much has come to fulfillment, and the coming years hold so much potential.

I'm also feeling gratitude and hope, and genuine sadness, because the time has come to share with you, my beloved community, that I will retire from parish ministry on February 28. I could not possibly be more grateful for all of you and our ministry together over these 21 years. With God's help, we have done "impossible" things. You have invited me into your lives, and we have shared good times and bad. You have been present at times of joy and sorrow in my own life.

I am excited to see what God will do through Our Redeemer's in coming decades. You are a remarkable community of faith, with clear vision, compassionate ministries, strong leadership, deep trust in God's grace, and a humble willingness to risk and change for the sake of our neighbors and the gospel. Although I can't continue as part of this congregation, I will certainly continue to pray for and cheer you on!

You may wonder if my retirement was prompted by demands of the pandemic and the renovation. No, I have just discerned that after willingly giving my all to serving in this call, my ministry with Our Redeemer's is complete and I'm being called to a new stage of life. I also believe Our Redeemer's and God's vision will be best-served by calling a new pastor with helpful new gifts, vision, and experience.

I have no doubt all will be in good hands during the transition. Our Council has already met with Bishop Shelley Bryan Wee and Assistant to the Bishop, Andy Yee about the call process and naming a transition pastor to lead with Pastor Gretchen. (See Council President Shelbe Kukowski's letter on page 9.)

In these coming months, my priority and joy will be to spend time with you, giving thanks for memories too abundant to be encompassed in a letter. I want you to know the tremendous privilege and blessing it has been in my life, my ministry, and my faith to serve as your pastor.

Matherine Hawk

Gratefully, in Christ,

Pastor Kathy Hawks











Advent: "Season of Hope"

Advent calls to mind the deep breathing and waiting for God to come among us, both the first coming thousands of years ago, and the second for which we hope. **As the days grow shorter, we lean into the darkness to see God's creativity**, and glean part of the creator's hope.

As we prepare, we are using resources from **Lutheran World Relief** (LWR), an organization that we actively support and admire (www.lwr.org). Each year, we gather and give to their efforts to provide school kits, hygiene kits, and quilts to people around the world.

This season, LWR has given congregations the gift of **Advent Stories of Hope**. Each week in Advent we will be learning about people from Honduras, Nepal, Lebanon, and Sudan. Here are the ways you can participate:

- Children will have the opportunity to bring a "noisy offering" an offering of all the change they can find. So all you adults who have jars of coins at home, bring them to worship, and the kids will dump them into a bucket to be collected to support LWR
- Navigate to www.lwr.org and **find ways that you can give hope to families** who are suffering, in large ways and small.
- In your circle of connection or small group, **use the study guide to dig deeper** into Advent as a season of hope (www.lwr.org/advent-resources).

Centering Prayer

Wednesdays | 4 PM Our Redeemer's Sanctuary

When was the last time you felt deeply peaceful?

Family Devotionals and Advent Packets

In November, the Faith Formation team began producing weekly family devotional pages which support the lessons taught at O-Rock. The printed pages are available every Sunday at church. For those of you worshiping at home, please contact Betsy McGregor at bemac7309@gmail.com. She will be able to send you the 2-page sheet for print out at home.

The Faith Formation team is also sending Advent Packets home to all families with children 13 years of age or younger. These packets, from Illustrated Ministry, include four weekly themes to help your children understand Advent and the hope and love this season brings to us all. It includes Ornaments that can be colored and hung on the tree, as well as an advent calendar with pictures to fill in for each day. Most importantly, the season of Advent is broken into 4 weeks with each week including a daily devotional and prayer. Finally, there is also a sticker sheet with all who were

present at Christ's birth as well as a Manger background to put them on. Our goal is to provide tools for parents to bring the lessons of church home in a engaging, and meaningful, yet easy to implement way. Look for your Advent packet in the mailbox.



"We have really enjoyed joining you at worship over the last month. Every time we drive by Finn says, 'There's God School, 'and it's the cutest thing ever! Thanks for everything!" - Sarah

Celebrate Christmas Eve with Music & Candlelight

December 24, 2021, 10 PM

There's a holiness and a festive joy all wrapped up as one when we gather as a congregation in person (and online) to celebrate Jesus' birth on Christmas Eve! Please join us as we sing Christmas carols accompanied by a trio of strings, and hear the beloved story of Emmanuel, God With Us.

We'll share the glow of candlelight in singing the traditional "Silent Night," and go out sharing "Joy to the World!"

All are welcome!



Farewell to Katlin

After two years as an intern, and three years on staff as Welcome Minister / Office Manager / Database Administrator, our beloved Katlin Dickinson-Laurence is leaving her Our Redeemer's staff role for some much-needed respite. Fear not! She and her spouse Harold will still be members of Our Redeemer's, worshipping with us and gifting us with their talents and presence. We will miss her presence on our staff immensely.

Be sure to thank Katlin for her service to Our Redeemer's, and her faithful willingness to hop in wherever needed. Katlin, we are so grateful for you!

Welcome Mandy Neill, Our New **Welcome Minister**

Mandy is a member of Our Redeemer's, and has led welcome ministry in another congregation. She has a heart for helping visitors feel at home, and finds joy in helping all of us reach out to introduce them to other people and to ministries, so they know we are glad they are here!





Ways to Pledge to Our Redeemer's 2022 Mission Budget

- Fill out your hard copy commitment card at home and mail or email a photo of it to the church.
- You can download a pdf of the card to print, HERE.
- Pledge using our Online Pledge Form.

Ways to Give

ONLINE GIVING:

Go to ourredeemers.net, and click on the "Giving" tab, OR call (206)783-7900 x101.

MOBILE GIVING APP:

Download the free "Vanco" app and search for "Our Redeemers Lutheran Church".

MAIL A CHECK:

Send checks made out to Our Redeemer's Lutheran Church and mail to 2400 NW 85th St., Seattle, 98117.

DONATE STOCK:

Go to ourredeemers.net, and click on the "Giving" tab and find "Give...via Donation of Stock" link.

TO SET UP OR UPDATE YOUR AUTOMATIC GIVING:

Call Administrator Karie Stearns (administrator@ourredeemers. net, 206-783-7900 x101). She is happy to help you ad answer all your giving questions.

Opening Doors - CELEBRATE!

What God Is Doing through the Generosity of God's People in Our Redeemer's!

Pledges for our "2 pledges for 2 purposes" Opening Doors campaign came from near and far - from New Jersey to Chicago; to Mount Vernon to California, and more. Pledges came from members and visitors; from first time pledgers and decades-long pledgers; from young and old. WHAT a blessing to realize how God's Spirit stirred so many to give so generously!

Pledge #1 Report: Renovation Building Campaign to Eliminate Mortgage

Every dollar pledged will go to further our vision of opening doors to neighbors, to the Spirit, to justice, to the future, and to wholehearted generosity, so Our Redeemer's can become ever more a beacon of God's grace and hope.

Completing this part of our campaign isn't the END of this journey, but the beginning of a NEW phase of our journey, as we **fulfill the promises we've made** by giving faithfully over the next three years.

Burning our mortgage is just a matter of time! We are full of gratitude and excitement to report Our Redeemer's has more than met our \$800,000 goal to retire our building loan! \$836,715 was pledged as of First Fruits Sunday, November 14. With over \$185,000 of that already given as "first fruits"!

Pledge #2 Report: Annual Mission Budget

Our budget is a statement in dollars of our mission, and we are pleased with the progress we have made toward our \$600,000 goal so far! However, **we have a ways to go to fully support our mission in 2022.** Pledges of \$351,346 have been received. We know an additional \$100,000 is given automatically through Vanco Simply Giving. But, we still have a gap. A gap we can definitely bridge! **We're committed to raising these annual operational resources in 2022**, and will be inviting new families and individuals to join us along the way.

continued





What will your gift provide in the coming year?

- Local and Global Partnerships for the Life of the World.
- Increased Facility Costs and Connections as Community Engagement Grows: for Children, Youth, Unsheltered People, the Arts, and Community Organizations.
- Congregational, Visitor, and Community Connection through Improved Technology (the new front door of the church)!
- Enhanced Worship In Person and Virtually through sound, lighting, video and broadcasting technology.
- Retaining, developing and recruiting talented staff to help us navigate cultural changes, sustain strong community and create sought-after, needed ministries into the future

We hope you will help. If you haven't pledged yet, please prayerfully consider doing so! Or maybe you've pledged, and, are feeling a nudge to increase your pledge.





Thank you to Margaret Berg and Mike Hlastala, co-chairs of our Opening Doors Leadership Team.

Who are the people who gave so generously of their time and talents to help our congregation accomplish God's vision of Opening Doors?

VISION-ALIGNED BUILDING TEAM: Jim Arnold, Mike Hlastala, Kirsten Malone, Guy Michaelson, Ryan Mertes, and Pastor Kathy.

OPENING DOORS LEADERSHIP TEAM: Co-Chairs Margaret Berg and Mike Hlastala; Discipleship Lead Stephanie Running; Communications Lead Debbie Lematta; Children and Youth Lead Stephanie Fowler; Events Lead Jodi Somm; Administrative Lead Diana Myers; Finance Lead Karie Stearns, along with Pastor Gretchen and Pastor Kathy.

And SPECIAL THANKS to Mary Peterson, who created all the terrific Opening Doors videos! To Bob Carlson and Jerri Harden for providing Opening Doors meals! THANKS BE TO GOD!



Reduce Taxable Income by Making a Qualified Charitable Distribution

When individuals take distributions from their IRAs, it usually counts as income for tax purposes. Qualified Charitable Distributions (QCDs), also called IRA Charitable Rollovers, are an exception. Individuals 70½ year of age or older can distribute up to \$100,000 each year from their IRAs to any 501(c)(3) organization (Our Redeemer's qualifies) without counting the distribution as income.

When traditional IRA holders give QCDs instead of cash, those gifts don't count as itemized deductions. Instead, they get deducted from their overall taxable income.

Go to the IRS website (https://rb.qy/c20zya) for additional information.



Dear Friends of Our Redeemer's,

I'm sure by now you have received news of Pastor Kathy's retirement. While we are all excited for her, I'm guessing this change also raises many questions. When will we start looking for a new lead pastor? How does that happen? Will Pastor Gretchen stay past our transition time?

Here's what I can tell you. Our Council has met with the Bishop and Assistant to the Bishop. They're very helpful and will guide us throughout the transition time. They will name a transition (interim) pastor, probably sometime in April. However, there are more congregations going through the same transition than there are interim pastors right now, so we can't be sure when one will come.

None of the steps of the transition and call process will begin until after Pastor Kathy has left. At that time, the congregation will have a chance to learn all about it. Until then, Bishop Shelley Bryan Wee has told us our job is to "do a good job" saying "farewell" and "thank you" to Pastor Kathy!

If you have other questions, please contact me or another council member: Carolyn Davis, Philippa Dugaw, Stephanie Fowler, Mike Hlastala, Betsy McGregor, Pastor Gretchen Mertes, or Emilie Purvine.

Blessings,

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Shelbe Kukowski Church Council President Sulle M. Whashi

Madonna's Book Group

Madonna's Book Group will meet next on Sunday, January 9, 4 PM (location TBD). The book they are reading and discussing is THE OTHER EINSTEIN, by Marie Benedict. All are welcome to join in! Contact Lynne for more information: buckomcneill@yahoo.com.

Caring Community Team

The Caring Community Team will have their next meeting on Saturday, January 15, 2022 at 10:30 AM. Please contact Linda Carbone for more information or if you want to take part (lindac19@comcast.net).



BBQ & Beer Raising Funds for a Purpose

(God's purpose, and looking good and having fun doing it)!



Open-Ended Questions

There's been a lot of "OPENING" at Our Redeemer's this fall. Now our newly renovated building is open, and our Opening Doors generosity campaign is well on its way. And there's more to come! What's next?

OPEN-ENDED QUESTIONS IN 2022. Open-ended questions are held open for a year and are part of answering: What big steps will we take in the coming year toward implementing our vision?

WHY ASK OPEN-ENDED QUESTIONS? Faithfully living into God's vision, we focus on and plan for the future. These questions allow our next steps into the future to be based on information, wisdom and discernment.

WHO'S ASKING? Our congregation, other experts, resources, and best practices from other churches give input before Council proposes future initiatives.

WHAT OPEN-ENDED QUESTIONS WILL WE BE ASKING THIS COMING YEAR?

1. How do we, as people of faith, use our building and resources to engage our community for the sake of the Gospel? (How) Shall we prioritize who uses our building? What uses serve our congregation and the community? How do we weigh being of service and receiving rental income? What needs exist in the community that we might want to offer our building for? What role do Our Redeemer's participants' passions and energy play in focusing building use?



Hoped for outcome: Suggested recommendations and direction for Council and Staff to consider, try out, and give feedback on in the next few years.

2. "What does the Lord require of us but to do justice, love kindness and walk humbly with God?" (Micah 6:8). In this moment, how do we understand our calling as Our Redeemer's to advocate for justice and to serve the world through expressions of God's love? In what specific ways do we as a congregation want to respond to this call and re-envision our social justice ministries for the next 3-5 years?

Hoped for outcomes: Recommendations toward a social justice vision and strategic plan that both serves God's kingdom, and infuses the lives of individuals and our church with a justice lens and practice.

HOW WILL WE ASK THESE QUESTIONS?

What's in the works so far.

QUESTION 1:

We will be opening our building for community holiday concerts and events, with minimal fees. This lets us get a feel for what such building use involves, make connections with community groups, and let the congregation try out different kinds of events and uses first-hand. So far: **Sustainable Ballard Barter Event** (December 3); **Norwegian Ladies Chorus Concert** (December 5) are on the calendar. We hope other requests for use will come when our publicity goes out.

continued



Members of the Community Engagement Task Force (ALL are welcome to participate!) have been interviewing community leaders to see what trends and needs they see in our community, and what suggestions they have for us. This will be presented to the congregation for discussion in early 2022.

A trial monthly youth space and activity for community as well as church youth is expected to begin in January. Stay tuned. Again, congregational participation is encouraged, as part of how we discern best use of our building.

OUESTION 2:

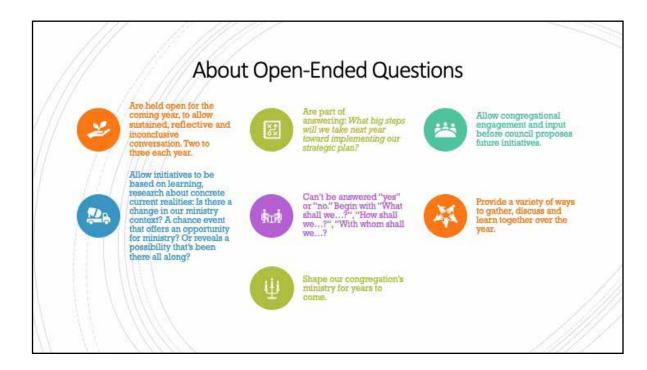
Watch for an online/paper survey about your experiences of Our Redeemer's social justice and direct service activities.

Join a "World Café" on January 9 at 10:00. In rotating small groups, we'll share stories and talk about such questions as: "What has been your most meaningful social justice experience?" and "What are you noticing in our wider community and world that is breaking your heart?" (We will also offer an online version of the World Café at a later date.)

Attend a Social Justice Forum on January 16 at 10 AM. This will be the first of a series of forums in which we hear from community leaders engaged in faith-filled social justice. We hope to highlight such areas as mental health, housing and homelessness, racial justice, immigration and climate change. These leaders will share their ideas about why and how a congregation like ours can get involved.

These events are intended to help us discern a strategic plan around our congregation's involvement in social justice for the next 3-5 years.

All this is a very new approach to congregational input and future-oriented planning. We'll need to offer one another some grace as we try it out for the first time. Thanks in advance for your willingness to participate... and remain "open-ended"!





There's Still Time to Register for Holden!

There's still time to make a deposit of \$100 per person to attend Holden Village for 6 nights next summer! Pick up the registration form at the office.

If you have questions about Holden Village, or what it's like, please visit their website at www. holdenvillage.org. If you have questions about financial assistance or scholarships, please contact Pastor Gretchen.



Celebrating December Birthdays

Randi Parker Vicky Hobbs Juniper Niedner 1 2 **Orin Beranek** 4 **Harold Sigurdson Angeline Dovinh** 16 Colin McBride 2 Dinah Coble 5 **Ed Kloth** 9 **Emily Malone** 16 Iliana Niedner Kyle McBride 6 Fred Flickinger 11 Jensen Kiggins 24 Ronda Andrews **Justin Kiggins** 6 **Bob Kromer** 13 Anne Lewis 25 Ross Coble Patti Nebel 3 7 **Ingrid Brissette** 14 Sean Brady 26 Julie Lowe **Umar Abdullah** 7 Cheree Chabot 4 14 Marian Forssen 26 Johnna Michaelsen Karen Wilson 16 Ada Brady Erica Lee 30 **JoAnn Gibson

**SPECIAL BIRTHDAY BLESSINGS TO JOANN GIBSON WHO IS CELEBRATING A 90+ BIRTHDAY THIS MONTH!

Right: We congratulate our 2021 confirmands: Skylar Perry, Torin Ege, Sebastian Savo, and Raleigh Somm!







At the Harvest Party in celebration of "First Fruits" November 14th.









Theology on Tap

Theology on Tap will resume IN PERSON in January 2022. Keep your eyes open for more details, and catalog your questions for discussion!



Social Justice



O Giving Tree, O Giving Tree!

The Giving Tree is up and sparkling with opportunities to give. Please participate, bringing joy to neighbors from Mary's Place, Broadview-Thomson K-8 School, the Ballard Food Bank, and our Road to Housing! Many of our partner agencies are asking for \$25 gift cards this year (Fred Meyer, Target, Amazon, Safeway). The deadline for gifts is around December 11 so that agencies can plan for their holiday parties. **A big thank you to Paula Hlastala** (paulala343@hotmail.com) for taking the lead again this year!

Feed the Hungry

The holidays can be a lonely time of year, so a warm meal lovingly prepared is especially appreciated. **Ballard Sunday Dinner in December is Sunday the 19th.** Many people will be out of town, so if you are around, please consider signing up to lead, cook, serve, make coffee or clean up. **Sign up here: https://rb.gy/5km343.** Thank you!

Gifts Touching Two Hearts at Once

Sometimes you have that person in your life who doesn't need anything, or who may be trying to downsize. **Lutheran World Relief offers a gift catalog** in which you could give mosquito netting or a COVID relief package, seeds or a safe house for a survivor of violence. You'll receive a personalized card to give as well. Check it out: https://qiftsoflove.org/all-qifts.

A Sustainable Ballard Tradition Returns to Our Redeemer's!

Sustainable Ballard's annual Holiday Party and Barter Fair will be held on December 3rd, 7 - 9 PM, at our church. For all of you who love to barter, it's a relaxing and enjoyable alternative to the more commercial holiday gift buying experience. What do you have to offer? For ease of trading, items should have a \$5-10 or \$15-20 value. Bigger items or services can be traded for multiples of the lower value items. Don't have something to trade? Cash is also an acceptable option, or just come by to socialize and enjoy some free refreshments! Remember to wear a mask, maintain physical distance as much as possible, and bring your vaccination card.







Photos this page: Helpful hands got together at Our Redeemer's on November 21st to make individually packaged mini pies to feed those who are hungry at Thanksgiving.

Thank You's



Enjoyed the Dedication service and happy that the process has finally come to fruition and people can worship in person if they choose.

- Julie Frazier



October 27, 2021

...Thank you for your generous gift of \$126.29.

- Mary's Place

...Thank you so much for your support of Operation Nightwatch... it's still amazing to be witness to the impacts of showing care for homeless people.

...Thank you for your gift given to your synod, received by Lutheran Disaster Response.

...Thank you for your generous gift of \$500...that sustains our mission and helps justice flourish in our communities!

- Faith Action Network

Dear People of Our Redeemer's,

Thank you so much for the opportunity to talk about young adult ministry at your education time! It was lovely to meet so many of you and see your heart for reaching out to young people and thank you to all who contributed to our donation box!

Bleveings to all pastor Whelea Globe



2400 NW 85th Street Seattle, WA 98117

www.ourredeemers.net 206-783-7900

return service requested

SUNDAY WORSHIP

9 AM - Informal

11 AM - Traditional
In-Person or
Virtually:
On Facebook:

facebook.com ourredeemers and Zoom: https://zoom.us/j/822691346

CENTERING PRAYER 4 PM - Wednesdays In-Person



