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PASTOR OF COMMUNITY BUILDING AND JUSTICE PARTNERSHIPS

About Our Redeemer's Lutheran Church

We are a growing and thriving community of faith where we welcome all on the journey of life. In our diversity we experience and celebrate the unconditional love of God as people of every race, ethnic background, social status, physical condition, sexual orientation, and gender identity. We have become a "Reconciling In Christ" congregation so that we may be shaped by the wide variety of gifts God's people bring to community. Join us as we model the life of Christ in our commitment to compassion, community and justice for all.

Primary Objective

The primary objective of your role will be deepening and building community within Our Redeemer's Lutheran Church, and developing mission-aligned connections within the Ballard community.

Personal Characteristics

You love people, empowering them, and seeing them grow and blossom. You easily connect people with one another, are perceptive, a great networker and connector yourself. You have a heart for people who are on the margins.

You inspire people with your communication and compassion, are a great listener, possess a healthy sense of humor, and live hopefully.

You don't seek the limelight, or shrink from it. Comfortable with yourself and your talents, you are happy to be of service to others and the church.

Above all, you have a passion for God, social justice, community life, and a vitality that is evident in everything you do.

Skills

- You possess fantastic relationship skills and a depth understanding of group dynamics.
- You have solid organizational skills with an emphasis on organizing and motivating people.
- You possess strong communication and motivational talents.
- You have creative program development skills and your follow-through could be characterized as persistent and determined.
- You can identify and develop lay leaders with an enthusiasm and passion that inspires others.

Responsibilities

- You will share and carry the vision and passion of Our Redeemer's, helping us execute and achieve our strategic plan objectives of transformational spirituality, deepening community, and invitational outreach through community/social justice partnerships.
- You will help drive Our Redeemer's Vision-Aligned Building process.
- You are responsible for lay leadership development and helping train Our Redeemer's program staff to do the same.
- You will coordinate follow up and integration of visitors to Our Redeemer's.
- You are responsible for small group development, working to incorporate elements of community building and theological reflection in all groups.
- You will oversee volunteer coordination.
- You will be the primary liaison with local community groups, and will deepen those partnerships through 1. Shared programs engaging Our Redeemer's members in hands-on, face to face accompaniment ministry and 2. Optimizing the existing overlap between Ballard and Our Redeemer's community. You will spend approximately 20% of your time in the wider community.
- You will supervise the Children and Family staff person, and the Youth and Young Adult staff person.
- You will regularly share preaching, worship leadership and pastoral care with the lead pastor.

Experience

We don't believe that experience can be measured solely in years, but should be measured by the quality of that experience. Rather than focusing on years of experience, we prefer to look at the body and quality of work of the individual as well as their passion and ability to take risks, learn, and grow from them.

- Demonstrated ability at group development especially as it pertains to social justice, youth, family, and congregational growth and community building.
- You have experience developing and executing community outreach, advocacy and social justice programs.
- You have managed staff and helped them reach their full potential.
- You have experience in developing leaders and in volunteer coordination.
- You possess proven experience creating bridges between different groups and fostering those relationships.

Requirements

- You must be ordained within the ELCA or a denomination with which the ELCA is in full-communion (Presbyterian Church USA, Reformed Church in America, United Church of Christ, The Episcopal Church, the Moravian Church, the United Methodist Church).
- You should possess a comfort with and appreciation for Lutheran theology and liturgy.
- You have a love for God's church, God's people and the gospel, with a heart for folding people into God's community.
- You live within 20 minutes of Our Redeemer's, so you can easily and fully be a part of our wider community.
- Have a valid driver's license and proof of insurability